

The Research Fellow will provide comprehensive, cross-functional preclinical expertise to internal and external stakeholders, with a focus on toxicology, biocompatibility, and related scientific disciplines that support medical device and pharmaceutical development, product expansion, and ongoing lifecycle management. The Research Fellow will represent the department by delivering clear, professional, and effective communication, both written and verbal, to ensure a strong and credible first impression across all interactions.

Responsibilities:

- Lead nonclinical safety assessments and biocompatibility strategies for pharmaceuticals, over-the-counter products, consumer goods, and medical devices.
- Ensure that nonclinical development plans and their execution align with overall product development objectives, lifecycle management activities, and key regulatory expectations and milestones.
- Oversee the generation, interpretation, and communication of essential nonclinical data to enable successful clinical development, regulatory submissions/registrations, product launch, ongoing market support, and compliance activities.
- Provide guidance, coaching, and mentorship to junior team members to support their scientific and professional development.
- Stay current with evolving industry standards, regulatory guidance, and scientific best practices, integrating relevant updates into new product development and assessing their impact on existing products.
- Author, review, and approve technical documents and scientific reports as needed to support departmental deliverables.
- Collaborate and interface effectively with cross-functional partners—including Product Development, Clinical Development, Analytical Chemistry, Regulatory Affairs, Quality, and Compliance—to support program objectives.
- Partner with international company sites to address nonclinical safety requirements for country-specific submissions, registrations, and ongoing business needs.
- Contribute to the development, implementation, and continuous improvement of departmental processes, standards, and best practices.

Requirements:

- Ph.D. in Toxicology or related discipline
- 12 years of relevant Medical Device and Pharmaceutical industry experience.
- DABT preferred

We offer competitive salary & excellent benefits including:

- Medical, Dental, Eye Health, Disability and Life Insurance begins on your hire date
- 401K Plan with company match and ongoing company contribution
- Paid time off – vacation (3 weeks - prorated upon hire), floating holidays and sick time
- Employee Stock Purchase Plan with company match

- Employee Incentive Bonus
- Tuition Reimbursement (select degrees)
- Ongoing performance feedback and annual compensation review

This position may be available in the following location(s): US - Rochester, NY (GEHC)

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status.

For U.S. locations that require disclosure of compensation, the starting pay for this role is between \$150,000.00 and \$200,000.00. The estimated salary range reflects an anticipated range for this position. The actual base salary offered may depend on a variety of factors.

U.S. based employees may be eligible for short-term and/or long-term incentives. They may also be eligible to participate in medical, dental, vision insurance, disability and life insurance, a 401(k) plan and company match, a tuition reimbursement program (select degrees), company holidays, and well-being benefits, among others. U.S. based employees are also eligible to receive sick time, floating holidays and paid vacation.

Job Applicants should be aware of job offer scams perpetrated through the use of the Internet and social media platforms.

To learn more please read [Bausch + Lomb's Job Offer Fraud Statement](#).

Our Benefit Programs: [Employee Benefits: Bausch + Lomb](#)

Applicants must be authorized to work for ANY employer in the U.S. We are unable to sponsor or take over sponsorship of an employment Visa at this time.

To apply, go to: <https://careers.bauschlomb.com/job/USA-Remote-Research-Fellow/1348166957/>