

Executive Director – Rocky Mountain Poison & Drug Safety:

Denver Health Medical Center – Denver, Colorado

Denver Health—Colorado’s essential safety-net health system and a nationally recognized academic center—is seeking an accomplished **Emergency Medicine physician** to lead the **Rocky Mountain Poison & Drug Safety Department (RMPDS)** as its next **Executive Director**.

This role is uniquely suited for EM physicians and medical toxicologists who thrive at the intersection of **clinical care, public health, system leadership, and academic innovation**. RMPDS is one of the nation’s most respected poison centers, providing critical, 24/7 medical toxicology expertise while driving internationally impactful research, surveillance, and education.

Why EM & Toxicology Leaders Choose Denver Health:

A Career with Purpose:

As a safety-net institution, Denver Health serves the region’s most vulnerable populations. Your leadership directly supports a mission that saves lives, strengthens communities, and advances health equity.

Academic Growth & Influence:

You will shape toxicology training for **medical students, residents, and fellows**, and guide nationally visible research initiatives—all within a robust academic environment connected to the University of Colorado School of Medicine.

Leadership with Impact:

You will serve as the physician voice for the region’s poison center operations, influencing **state and federal policy**, building high-impact partnerships, and defining the future of toxicology practice in the Rocky Mountain region.

Institutional Stability & Innovation:

RMPDS has a 60+ year track record as a leader in poison control, surveillance, and prevention—with the infrastructure, funding relationships, and research portfolio to support long-range vision and growth.

A Culture that Invests in You:

Denver Health emphasizes professional development, leadership training, scholarship support, and long-term career pathways for clinician-leaders.

Your Leadership Responsibilities

Strategic & Clinical Leadership

- Guide all operational, clinical, and administrative components of RMPDS
- Ensure high-quality, efficient toxicology consultation and call center performance
- Maintain clinical excellence and service innovation in a fast-evolving field

Visibility & Advocacy

- Represent RMPDS at state and national levels, advancing toxicology best practices
- Lead public health engagement and help shape policy across the region

Academic & Research Leadership

- Direct research programs, surveillance initiatives, and scholarly output
- Strengthen toxicology education for residents, fellows, and students
- Foster a culture of inquiry, evidence-based practice, and innovation

Organizational & Financial Stewardship

- Manage operating budgets and resource allocation
- Develop new strategic partnerships and programmatic growth opportunities
- Drive transparency, quality improvement, and system efficiency

People Leadership & Culture

- Mentor and grow a high-performing multidisciplinary team
- Champion inclusion, collaboration, and continuous learning

What You Bring

- **MD/DO**, board-certified
- Expertise in **Emergency Medicine**, with experience or training in **Medical Toxicology** strongly preferred
- 7–9+ years of progressive leadership experience in complex medical or operational environments
- Eligibility for Colorado medical licensure
- Strong communication, strategy, financial, and analytical capabilities

What We Offer

- **Mission-driven work** that directly improves patient and community safety
- **Academic influence**, with protected opportunities for teaching, research, and scholarly work
- **Leadership autonomy** to shape a nationally recognized toxicology program
- **Exceptional colleagues and interdisciplinary partnerships**
- **Competitive compensation**, comprehensive benefits, and support for professional advancement
- The chance to live in **Denver**, one of the nation's most desirable metro regions with unparalleled access to outdoor recreation and urban amenities

Interested applicants should submit CV and Cover Letter to:

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