

## Sr. Forensic Scientist (Toxicology Consultant)

**Organization:** Forensic Analytical Crime Lab

**Type:** Part-Time | Hybrid Schedule | Occasional Travel for Testimony

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### THE JOB

Forensic Analytical Crime Lab is seeking a skilled **Sr. Forensic Scientist (Toxicology Consultant)** to join our team of General Criminalist experts. We are looking for an experienced forensic professional with a strong background in toxicology consultation, a commitment to scientific integrity, and a passion for supporting justice through quality forensic analysis.

This part-time role involves direct collaboration with both professional and technical staff to ensure strict adherence to laboratory protocols and the highest quality standards.

Key responsibilities include:

- Reviewing and interpreting results of **previously tested samples** (please note: **no onsite drug testing or sample collection is performed**) for the presence of drugs, alcohol, chemicals, or other substances.
  - Providing **expert witness testimony** in court.
  - Collaborating with internal departments and supporting key administrative functions, such as client communication, discovery organization, and case budgeting.
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### WHAT WE OFFER

**Compensation:** This is a Part-Time hourly role based on need

**Schedule:** Hybrid, Weekends and Holidays only as needed for court-related travel

**Comprehensive Benefits Package Includes:**

- Medical, dental, and vision insurance
- Life and AD&D insurance
- 401(k) with company match
- Student Loan Paydown Program
- Flexible Spending Account (FSA)
- Cell phone stipend

- Paid Time Off (PTO)
  - 8 paid holidays (paid based on average number of hours worked)
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## CONDITIONS OF EMPLOYMENT

To be considered, candidates must meet the following requirements:

1. **Background Check:** Must successfully pass an extensive background investigation. No felony convictions.
  2. **Schedule Flexibility:** A hybrid work schedule is typical post-training; occasional weekends or holidays may be required for testimony.
  3. **Licensing:** Must possess a valid California Driver License and provide proof of automobile liability insurance. Real ID or passport required for travel. Licensure as a Clinical Toxicologist with the CDPH, or certification as a diplomate of the American Board of Forensic Toxicology (DABFT) strongly preferred.
  4. **Work Eligibility:** Must be legally authorized to work in the United States. Employment eligibility documentation per I-9 requirements will be required upon onboarding.
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## MINIMUM REQUIREMENTS

- **Education:** Bachelor's degree in Toxicology, Forensic Science, or a related Natural Science field.
- **Experience:** At least 5 years of experience working in a forensic laboratory, including the completion of a recognized training program (minimum 2 years) involving analytical work.

*Note: Degrees or coursework from institutions outside the U.S. must include an equivalency evaluation by a recognized credentialing agency.*

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## DESIRED QUALIFICATIONS

**The ideal candidate will possess:**

- At least 5 years of forensic science experience, including forensic training, competency testing, court qualification, and successful completion of proficiency testing.
- Familiarity with ISO/IEC forensic accreditation standards.
- Strong interpersonal and communication skills, with sound judgment and discretion.

**Additional skills and abilities:**

- Ability to review and interpret toxicology and forensic lab reports
  - Experience analyzing large volumes of discovery material
  - Comfortable consulting with legal and criminal justice professionals
  - Strong written communication, including coherent declarations and expert reports
  - Ability to provide expert testimony in both civil and criminal courts
  - Willingness to travel within California, across the U.S., and occasionally internationally
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**APPLICATION PROCESS**

To apply, please submit your Cover Letter and CV via email to:

**Cyndi Sanborn**  
[info@facrimelab.com](mailto:info@facrimelab.com)

Forensic Analytical Crime Lab is an Equal Opportunity Employer and is committed to maintaining a diverse and inclusive workplace.